

AMFA Constitution

Article 2- Objectives , Section 2-13

Improve the standards and working conditions of employees in the airline and related industries by assisting, advising, and supporting other labor organizations whose objectives are consistent with AMFA's

Article VI- Term, Section 2

A) The following officers will be nominated and elected for a term of four years:

*National Director,
Assistant National Director,
National Secretary, National
Treasurer,
National Safety and Standards Director,
and Regional Directors. In the event the National
Executive
Council activates the positions of National
Industry Safety Coordinator, National Maintenance
Standards Coordinator, or Division Coordinators,
their term will expire to coincide with the current
election cycle of National Officers*

Article VI- Airline Contract Administration Coordinator (ACAC), Section 11

(G) This position will be elected by a simple majority of the membership voting at the affected airline.

(H) The duties of this position will include AMFA contact person for the carrier concerning all contract related issues, processing of seniority protests above the Local level, chairperson of the Airline Representative meetings to discuss contract interpretation and implementation issues, and nonvoting member of the Contract Negotiating Committee.

Article IX-Section 4 – Attendance Requirements

Any member of the National Executive Council missing three consecutive regular meetings of the Council or fifty percent (50%) of the Council meetings in any calendar year and not incapacitated due to personal emergency or medical reasons, or not on official Association business, shall have his seat declared vacant by the National Director, and such seat shall be filled as outlined in this Constitution.

Article XII- National Convention, Section 5-B

B) Delegates shall be elected in accordance with Article XIX, Sections 3 and 4 of this Constitution

Article XIII- Joint Advisory Council

Section 1 -Composition:

The following Association leadership groups shall form a Joint Advisory Council:

- National Executive Council*
- Local Presidents*
- Airline Contract Administration Coordinators – For airlines without a formal ACAC position, the airline specific Airline Representatives may select an Airline Representative to represent them.*

Section 2 – Purpose

The purpose of this meeting shall be to:

- A) Discuss issues of mutual interest*
- B) Provide direction to the National Executive Council in pursuing the objectives and goals of the Association*

Article XIV- Strike Fund, Section 4

Section 4 – Strike Fund

The National Executive Council shall direct the National Treasurer to deposit an amount up to two dollars (\$2.00) per member per month of National's existing per capita dues into a special fund with the maximum amount of \$1,000,000. This fund shall be a strike fund and shall be used for no other purpose, unless approved by a 60% vote of the votes cast by the active membership. If the

fund drops below \$1,000,000 and any members of the Association are on strike authorized pursuant to this Constitution, an assessment of five dollars (\$5.00) per month per non-striking member shall be levied against each Local until such time as the fund reaches the maximum or the strike is terminated.

Article XV- Recall of Section 1 – Local Recall Petition

A) Any Local may initiate a petition for the recall of any National officer, National representative, or Airline Representative/Negotiator, as outlined in paragraph

(B), whose view or actions, in the opinion of the Local, are contrary to the goals of the Association. The petition shall contain specific charges against the officer or representative and shall require the endorsement affixed to the petition of twenty-five percent (25%) of the Locals in good standing. In the case of a Regional Director, the petition shall require a twenty-five percent (25%) endorsement of the Locals within the region. In the case of Division Coordinators, the petition shall require twenty-five percent (25%) endorsement of that Division's Locals within the region. In the case of Airline Contract Administration Coordinators, the petition shall require twenty-five percent (25%) endorsement of the Locals containing members from the affected airline.

Article XV-Recall of Vacancy, Section 5

A) Upon tabulation of the vote, if the membership calls for the recall of an officer by majority vote, the officer whose recall is sought shall be removed from office immediately.

Article XVI- Local Charters, Section 4

Section 4 – Multi-airline Local

A) Locals may be made up of members from more than one airline.

B) With the exception of the Airline Representative and any other airline specific position, any member of a Local who meets the qualifications as stated in this Constitution may hold office within the Local regardless

of employer.

C) Each airline within a Local will elect its own Airline Representative.

D) When issues arise that affect the members of only one airline within a Local, whether in membership meetings, contract negotiations, or otherwise, only those members from that airline shall be allowed to vote upon the issue.