



## **AIRCRAFT MECHANICS FRATERNAL ASSOCIATION**

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May 14, 2020

American Airlines Organizing Committee:

On behalf of the Aircraft Mechanics Fraternal Association (AMFA), we would like to thank all of you who have participated in the grassroots efforts to collect Authorization for Representation cards from the members of your Title I and Title II workgroups, including Welders, Machinists, Overhaul Support Maintenance (OSMs), Planners, Schedulers, Auditors, Ground Service Equipment (GSE), Facilities Maintenance, and Automotive Technicians.

Contrary to what you have been told for the last 20 years, AMFA does indeed represent non-licensed workgroups. We want to reassure you, if you fall under the NMB classification of Mechanics and Related, we can and will represent you. This is a difficult process that requires hard work and diligence, and we appreciate what you are doing. Your strong interest is evident.

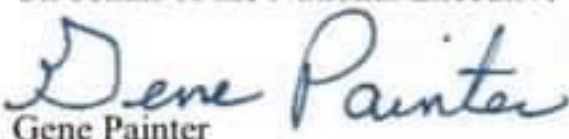
AMFA's philosophy is to assist in grassroots organic efforts when a significant showing of interest of the group has been achieved in the form of signed Authorization for Representation cards. You are within reach of obtaining the required cards to file for a representation election with National Mediation (NMB), and AMFA will assist your American Airlines Organizing Committee as you near this goal. Once your grassroots effort achieves the necessary showing of interest in AMFA as your collective bargaining agent threshold, we will work together in finalizing a transition plan to file for a representation election. We encourage you to keep up the hard work in your final push towards a representational vote.

For those of you who are not familiar with AMFA, we are the only craft-specific, independent aviation union representing aircraft maintenance technicians in the entire industry. AMFA is not an industrial union. Founded in 1962, AMFA is structured by, and committed to the founding principles in our Constitution, to promote and elevate our craft and all Mechanics and Related.

Regardless of the current negative attacks on AMFA, we have no intention of denigrating your current Association, its agents or the situation. We ensure you that we will only present factual information about AMFA and our track record so you can make an informed decision. Understand, your current Collective Bargaining Agreement (CBA) is an agreement between the workgroup and the carrier and, therefore, will remain in effect until it reaches the amendable date. **The current CBA remains status quo and cannot be replaced in the event of representation changes.**

We look forward to working with you in the future to embolden a strong, unified, union presence for American Airlines Mechanics and Related technicians.

On behalf of the National Executive Council,

  
Gene Painter

Assistant National Director