



AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

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AMFA-AA Organizing Committee:

Understanding that COVID-19 has dramatically affected our personal and professional lives, and that this pandemic has stifled our ability to communicate face-to-face, the AMFA National Executive Committee (NEC) would like to try to bring everyone up to date on the current authorization for representation card drive at American Airlines.

Currently, the AMFA-AA Organizing Committee has been working hard in collecting cards to warrant a filing with the National Mediation Board (NMB) and ultimately an election. While the number of cards that have been collected is commendable, we would like to see a push to collect additional cards collected over the next 60 days.

Rest assured, AMFA will file a representation dispute with the NMB no later than November 2020, but it is imperative that we have a substantial number of additional signed cards by that time. Because there have been several AMFA organizing attempts in the past, we know we must have the numbers in order to be successful. We want to provide you with the representation you deserve, and AMFA is the only union that can give it to you.

What does all of this mean for you? Let's break it down. After assessing the situation, the AMFA NEC has found that many of the larger AA stations have individuals who have signed cards in the past but do not have a current signed card on file. We need you to talk to your coworkers who have supported us in the past and explain to them the importance of once again signing an authorization card. Please stress to them that signing a new authorization card will indeed make a difference in your ability to achieve the goal of a representation election.

Understand, if previous card signers do not sign a new authorization card, your chances at achieving an election will be significantly diminished. Their silence ultimately represents a no vote to the NMB.

While it was AMFA's intention to travel to stations and hold informational meetings, answer questions, and assist your organizers, COVID-19 has precluded us from doing so. It is a less than ideal situation for all of us, but we must rely on you to spread the word, continue your grassroots efforts and talk to your coworkers about what a vote for AMFA means for them. While the IAM/TWU Association brings two unions with differing voices, divided core philosophies, and scattered principles to the table, a vote for AMFA brings one unified voice. AMFA is your voice.

We need every signed card possible. To achieve that we need your help in additional cards being signed and let the Association and the NMB know once and for all that AMFA is your choice, your voice for collective bargaining at American Airlines.

Visit www.AMFA-AA.com to download your authorization card today, find more information, contact your representative, or to sign up to help. As always, you can contact AMFA with any questions. Thank you for your continued support, together we can make a difference at AA.

In Solidarity,

Gene Painter
Assistant National Director